



10 REASONS YOU SAY 'NO' TO COUNTER OFFERS

- Statistics compiled by the National Employment Association confirm the fact that over 80% of those people who elected to accept a Counter Offer and stayed are no longer with their company six months later.
- Your employer is made aware of your dissatisfaction and intent to leave and your loyalty becomes questionable.
- There is a high possibility that your employer will start looking to have you replaced.
- Because of your perceived disloyalty, you may not be considered for the next promotion.
- The same reasons you wanted to resign in the first place will surface again.
- Once the word gets out, your relationship with your colleagues will never be the same as you are often perceived as having blackmailed the company to giving you a salary raise.
- Would you want to work for a company who only 'value' you and give you what you are worth when you threaten to resign?
- When times get tough, you will be first on your employer's list to let go.
- Since Counter Offer is not planned or budget, it could possibly be your next raise that brought forward.
- This is an insult to your sense of pride, worth and intelligence to have been bought.

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